



higher education
& training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA



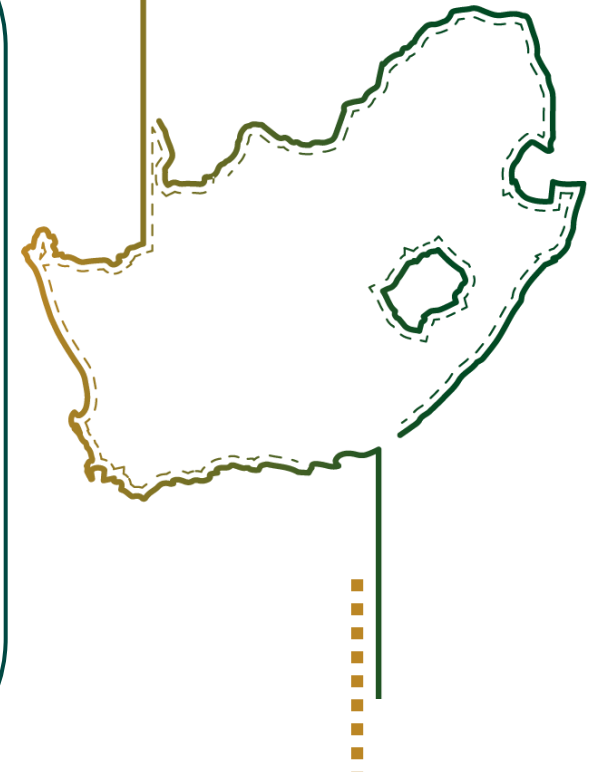
National Skills Authority
"Leading Skills Development"

National Skills Awards Application Process

Content Outline

This presentation structured as outlined below:

2. National Skills Awards 2025
3. Stakeholders eligible to apply
4. Award Categories
5. Eligible Sectors
6. Application Process



National Skills Awards 2025

#NSA2025SkillsAwards

The National Skills Authority (NSA) is inviting all the relevant organisations and institutions implementing the National Skills Development Plan (NSDP) to participate in the National Skills Awards.

The National Skills Awards 2025 will be held under the theme ***“Celebrating and Recognizing Excellence, Outstanding Achievements and contribution towards realisation of the National Skills Development Agenda”***.

The prestigious awards ceremony will be held on 30 January 2025.

The objectives of the National Skills Awards are to:

- Celebrate the successes of skills development initiatives,
- Showcase leading practices in skills development,
- Recognize and reward outstanding achievements in skills development, and
- Promote a culture of excellence in skills development.

Stakeholders eligible to apply

- Community-Based Organisations, Non-Profit Organisations and Non-Governmental Organisations,
- Federations,
- Individuals,
- Labour Unions,
- Large Companies (500-1000 or more employees), medium companies (51-500 employees) and small companies (1-50 employees),
- Municipalities (District and Local),
- National and Provincial Departments,
- Public and Private Education and Training Institutions,
- SETAs, and State Owned Enterprises.



Award Categories

Category 1: Best occupation in high demand programme:

1. Best high-level programme
2. Best intermediate-level programme
3. Best elementary level programme
4. Best priority occupation programme

Category 2: Best workplace-based learning programme:

1. Best university/employer programme
2. Best TVET College/employer programme
3. Best Community College/employer programme
4. Best Private Training Provider/ Employer programme

Category 3: Best workplace training:

1. Best workplace training in a large organisation (501 +)
2. Best workplace training in a medium organisation (51-500)
3. Best workplace training in a small organisation (1-49)

Award Categories

Category 4: Best occupational development programme:

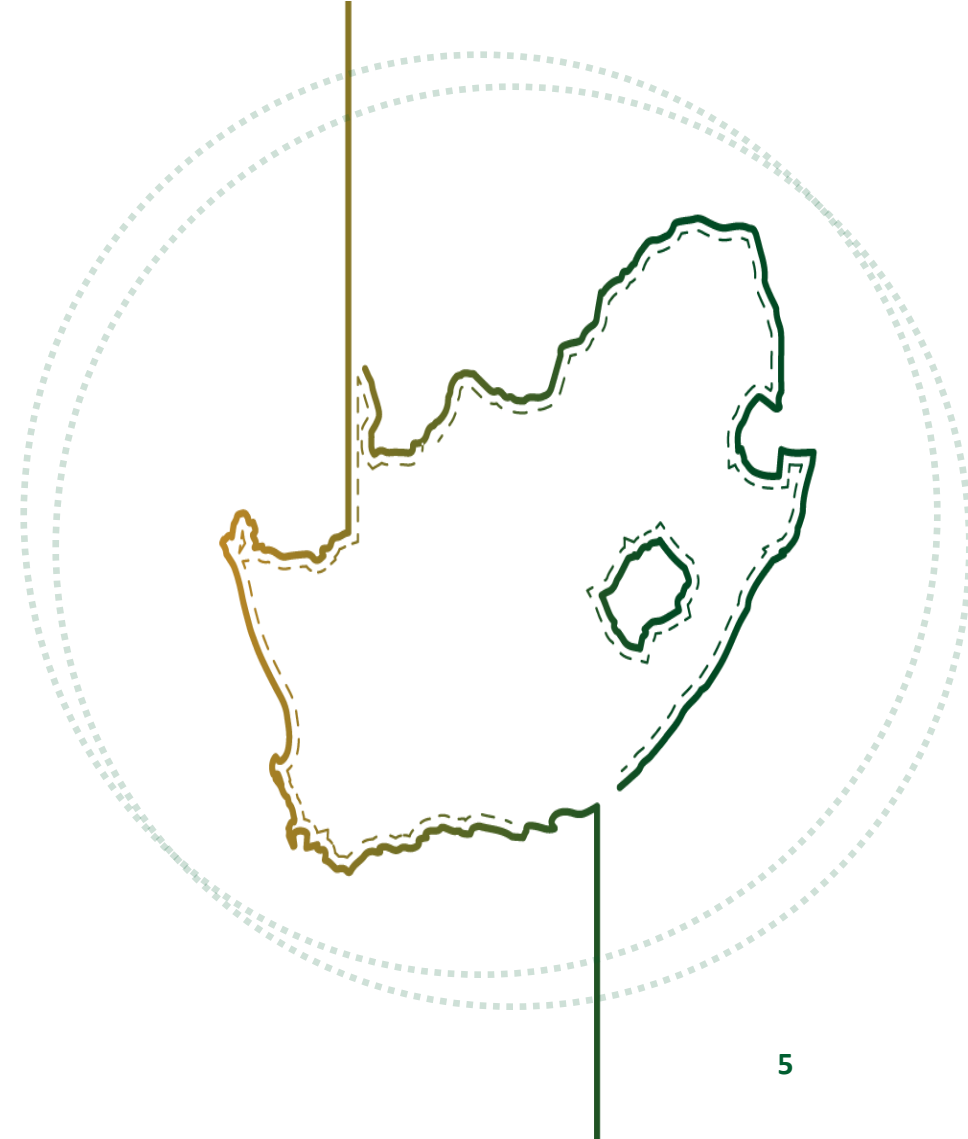
1. Best professional development programme (high-level occupation)
2. Best artisan development programme (intermediate-level occupation)

Category 5: Best public college programme:

1. Best Technical and Vocational Education and Training College
2. Best Centre of Specialisation
3. Best Community Education and Training College

Category 6: Best skills development programme:

1. Best informal trader development programme
2. Best SMME (small and emerging enterprise) development programme
3. Best cooperative, NGO or NPO development programme



Award Categories

Category 7: Best worker-initiated programme:

1. Best worker-initiated programme in a large organisation (501 +)
2. Best worker-initiated programme in a medium organisation (51-500)
3. Best worker-initiated programme in a small organisation (1-49)

Category 8: Best career and vocational guidance programme:

1. Best career and vocational guidance programme

Category 9: Most Outstanding SETA: NSA Chairperson's award for recognition of most outstanding SETA.

Category 10: Most Outstanding Individual: Minister's award for recognition of most outstanding individual

Category 11: Most Innovative Stakeholder: NSA's award for most innovative skills development stakeholder. This award is drawn from the winners in categories 1 – 8 of the awards and are decided by the Adjudication Committee with oversight from the Steering Committee (refer Section 3.1: Governance Structures).

Application guidelines can be downloaded using the link:

<https://www.dhet.gov.za/NSA%20Gazettes/National%20Skills%20Awards%202025%20Application%20Guidelines.pdf>

Application Process

Pre-Application

- a) Review eligibility criteria and ensure you meet all requirements.
- b) Understand the award categories and choose the most relevant one.
- c) Gather required documents and information (e.g., ID, certificates, references).

Application Submission

- a) Complete the application form accurately and thoroughly.
- b) Attach all required documents and supporting materials.
- c) Submit the application before the deadline. **(04 October 2024)**

Application Process

Compliance

- a) Ensure all information provided is truthful and accurate.
- b) Declare any conflicts of interest or potential biases.
- c) Comply with word limits, formatting, and submission guidelines.
- d) Obtain necessary permissions or approvals (e.g., employer, mentor).
- e) Adhere to confidentiality and data protection requirements

Post-Application

- a) Verify receipt of application and confirm completeness.
- b) Respond promptly to requests for additional information or clarification.
- c) Cooperate with the evaluation and judging process.
- d) Maintain confidentiality throughout the process.

Application Process

- a) For categories 1 – 8 with awards 1- 23, applications must be submitted/forwarded to the relevant Sector Education and Training Authority (SETA) in the relevant sector.
- b) For categories 9 - 11 applications must be submitted to the National Skills Authority at NSAhotline@dhet.gov.za.
- c) Non-levy payers, CBOs and NGOs will submit to the SETA with which they are associated.
- d) Application forms for completion to participate will be accessible at all SETAs or can be downloaded from the Website: www.nationalskillsauthority.org.za or <https://www.dhet.gov.za/NSA%20Gazettes/National%20Skills%20Awards%202025%20Application%20Form.pdf>

Closing date for the submission of nominations to the SETAs.	04 Oct 24
Nominations Screening Panel	07-11 Oct 24
Submission of the screened applications by the SETAs to the NSA .	14 Oct 24
Evaluation Committee	15-16 Oct 24
Nominees Site Verification period	21-25 Oct 24



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Application Process

Adjudication Committee

30-31 Oct 24

External Auditing Committee

04-05 Nov 24

Invitation to the final shortlisted nominees

22 Nov 24

THANK YOU!